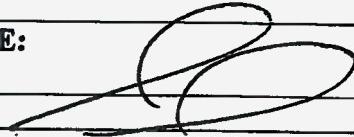


<b>LAS VEGAS POLICE DEPARTMENT</b>	<b>PERSONNEL</b>
<b>SUBJECT:</b> <i>Employee Assistance Program</i>	<b>NUMBER:</b> PER.12
<b>EFFECTIVE DATE:</b> <i>1 July 2010</i>	<b>REVIEW DATE:</b>
<b>AMENDS/SUPERSEDES:</b>	<b>APPROVED:</b>
<b>NMMLEPSC STANDARDS:</b> <i>PER.11.01</i>	<b>NMSA:</b>



**Chief of Police**

**I. PURPOSE:**

The purpose of this policy is to ensure efficient and effective management of the employee assistance program function by providing administrative guidance that identifies the responsibilities and processes within the uniform and other organizational components of the department.

**II. POLICY:**

It is the policy of the Las Vegas Police Department to manage the employee assistance program function in an effective and efficient manner by coordinating the efforts of uniform and other organizational components as provided in this policy.

**III. APPLICABILITY:**

This policy is applicable to all commissioned and non-commissioned employees of the Las Vegas Police Department.

**IV. REFERENCES:**

A. NMMLEPSC PER 11.01

**V. DEFINITIONS:**

None

**VI. PROCEDURE:**

Refer to City of Las Vegas Drug and Alcohol Abuse Policy.

Other Employee Assistance Program benefits may be offered through individual employees healthcare insurance.

Nm plan:

**VII. ATTACHMENTS:**

None